

CITY OF MODESTO
 NOVEMBER 8, 2011 ELECTION
 MEASURES N, P, Q, R and S

Measure N	Utility Users' Tax Reduction and Fairness Measure: Shall the current Utility Users' Tax ordinance be amended to reduce the tax on telecommunications users from 6% to 5.8%; modernize the ordinance to reflect changes in federal and state law and to treat taxpayers the same regardless of technology; preserve funding for essential municipal services like law enforcement, gang and drug prevention programs, and fire protection; and all money staying local for services and facilities in Modesto?	Utility Users' Tax Reduction and Fairness Measure
Measure P	Shall the City Council provide sewer service to the following described area: "Rouse-Colorado Neighborhood." The unincorporated area designated "Rouse-Colorado Neighborhood" which is described generally as the area bounded by South Avenue on the north, Sunset Avenue and Colorado Avenue on the east, Robertson Road on the south and Sutter Avenue on the west.	"Rouse-Colorado Neighborhood"
Measure Q	Should the City of Modesto: Seek to move employees from a defined benefit plan to a defined contribution (401k style) plan for retirement benefits?	City Employee Pension Reform
Measure R	Should the City of Modesto: Seek to avoid "pension spiking" by city employees by moving to an average of the last three year salary as baseline rather than current last single highest year?	City Employee Pension Reform
Measure S	Should the City of Modesto: Seek retirement formulas that increase employee retirement age to mirror the private sector retirement?	City Employee Pension Reform